



**Village Of
Oak Brook**
1200 Oak Brook Road
Oak Brook, IL 60523-2255

Website
www.oak-brook.org

Administration
630.368.5000
FAX 630.368.5045

Development Services
630.368.5100
FAX 630.368.5128

Fire Department
630.368.5200
FAX 630.368.5251

Police Department
630.368.8700
FAX 630.368.8739

**Public Works
Department**
630.368.5270
FAX 630.368.5295

**Oak Brook
Public Library**

600 Oak Brook Road
Oak Brook, IL 60523
630.368.7700
FAX 630.368.7704

Oak Brook Sports Core

Bath & Tennis Club
700 Oak Brook Road
Oak Brook, IL 60523
630.368.6420
FAX 630.368.6439

Golf Club
2606 York Road
Oak Brook, IL 60523
630.368.6400
FAX 630.368.6419

VILLAGE OF OAK BROOK
1200 OAK BROOK ROAD
OAK BROOK, IL 60523

NOTICE OF SPECIAL MEETING **OF THE** **BOARD OF TRUSTEES**

Date of Meeting: Monday, October 15, 2018

Time of Meeting: 6:00 p.m.

Samuel E. Dean Board Room
of the Butler Government Center
1200 Oak Brook Road

AGENDA

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **RESIDENT/VISITOR COMMENT**
4. **UNFINISHED BUSINESS**
 - A. RESOLUTION 2018-FD-PSI-AG-R-1760 and RESOLUTION 2018-FD-PSI-AG-EX-R-1759, A Resolution Approving and Authorizing the Renewal of an Agreement By and Between the Village and Paramedic Services of Illinois, Inc., and a Resolution Approving and Authorizing Changes in Staffing and the Annual Compensation in the Agreement By and Between the Village of Oak Brook and Paramedic Services of Illinois
5. **ADJOURNMENT**

In accord with the provisions of the American with Disabilities Act, any individual who is in need of a reasonable accommodation in order to participate in or benefit from attendance at this public meeting should contact the Butler Government Center (Village Hall), at 630-368-5010 as soon as possible before the meeting date or for TDD response (630) 990-2131 as soon as possible before the meeting date.



VILLAGE OF OAK BROOK

AGENDA ITEM

Special Board of Trustees Meeting
October 15, 2018

SUBJECT: Authorization for the renewal of the contract and an increase in staffing and the annual compensation for paramedic services with Paramedic Services of Illinois.

FROM: Barry Liss, Fire Chief

BUDGET SOURCE/BUDGET IMPACT: 2018/2019 EMS Program 731-76700

RECOMMENDED MOTION: I move that the Village Board renew the contract with Paramedic Services of Illinois, Inc. subject to final attorney review, for a period of eight (8) years beginning December 1, 2018 and ending December 31, 2026 and approve Resolution R-1760, A Resolution Approving and Authorizing The Renewal of an Agreement By and Between The Village and Paramedic Services of Illinois, Inc. Additionally, I move that the Village Board authorize changes in the number of paramedic personnel provided by Paramedic Services of Illinois by five (5) and a change in the annual compensation of the contract with Paramedic Services of Illinois, Inc. for the period of December 1, 2018 through December 31, 2019 and approve Resolution R-1759, A Resolution Approving and Authorizing Changes in Staffing and the Annual Compensation in the Agreement By and Between the Village and Paramedic Services of Illinois, Inc.

Summary

Fire Department leadership, in consultation with the Village Manager and the Village's labor attorneys request to increase the level of paramedic service provided to the community in a cost-neutral or even cost-saving model, while simultaneously reducing the use of full-time firefighter overtime.

Background and Current Staffing Model

In 2009, the Village of Oak Brook engaged the services of the McGrath Consulting Group, Inc., which specialized in analyzing opportunities to improve the efficiencies and effectiveness of the

department in a fiscally responsible approach. Like the consultants of McGrath, the current fire department administration has embraced those same methodologies and continuously examines response times, resource deployment, service availability, service quality, safety, mutual aid/automatic aid, shared services and overtime expenditures. As such, a number of recent improvements have already occurred.

As it relates to staffing and manning, we currently operate from two stations staffed with 22 sworn Oak Brook firefighter/paramedics and 6 sworn Oak Brook lieutenant/paramedics, providing 24/7 coverage across three shifts operating from one ambulance, one ladder truck and one squad. Currently, minimum staffing levels require no less than 7 Oak Brook members to be on duty each day. Each of the three shifts are adequately staffed to accommodate the required scheduled time off of each member, without compromising minimum staffing levels.

Currently, negotiated benefits allows as many as three personnel off on each and every calendar day during the months of May, June, July and August and any Sunday. On all other months, two personnel are scheduled off. In addition, the use of unscheduled sick leave, compensatory time and employees who sustain long term injuries or illnesses, there is significant overtime generated to fulfill the minimum daily staffing levels of 7.

To deploy staffing and resources in an economically viable model, the Village has maintained a long and dedicated history and working relationship with our private contractor Paramedic Services of Illinois, Inc. (PSI), who began providing six (6) contract firefighter/paramedics to the Village in September of 1989. Having two per 24-hour shift, they have maintained themselves as an extremely qualified and respected organization, cooperating fully with Fire Department administration. They have also maintained a fiscally responsible philosophy that has continued to benefit the Village. They have been and continue to be responsive to the needs of our agency and the community at large exclusively operating one of our two frontline ambulances out of Station 94.

However, the quality of contractual firefighting services is not equal to that which is provided by sworn Oak Brook firefighters. There have been a number of situations that have raised concerns over the firefighting skills and abilities of some of our contractual personnel. In some cases, employees have been replaced. Reversely, the abilities and quality of our current contractual employees in providing sound paramedic services is without question. They maintain licensure within the Good Samaritan Hospital EMS system and perform well on the streets.

Thoroughly reviewing our current staffing, needs and financial considerations, a new vision and approach in staffing levels is being requested. This proposal would essentially remain budget neutral, or possibly even result in a net cost savings, while providing improved and enhanced services to the community, improve response times, dramatically reduce overtime, and could possibly save the Village money over time.

Subsequently, the request is to increase PSI personnel with the addition of five paramedics. These subcontracted personnel would not be firefighter certified and would therefore cost less contractually than our current arrangement with PSI. They would also be far cheaper than using sworn Oak Brook Fire personnel. Following this change, PSI would ordinarily be staffed to run ambulances while sworn Oak Brook Fire personnel would ordinarily be staffed to run fire apparatus, thereby enhancing the level of both fire and EMS safety in the community. This model will allow the Village to staff and operate a second ambulance on a full-time basis instead

of using jump companies immediately resulting in improved daily staffing levels that would allow our second ambulance to remain available for service and not have personnel vacate the ambulance in response to manning fire apparatus during non-ambulance incidents.

Additionally, the squad would have a manning level of 3 on days when all scheduled personnel report for duty, which would help provide improved availability, response times, efficiency and safety. Finally, by placing PSI personnel on both ambulances, the number of times when the Village has to call sworn Oak Brook Fire personnel into duty on an overtime basis will be significantly reduced. Those cost savings are forecast to completely offset the cost of the additional PSI personnel.

Recommendation:

Staff's recommendation is to renew the professional service contract with Paramedic Services of Illinois, Inc. for a period of 8-years beginning November 1, 2018 and concluding on December 31, 2026 and authorize an increase in staffing from six (6) firefighter/paramedics to eleven (11) paramedics in the contractual amount with Paramedic Services of Illinois, Inc. from \$536,961 to \$814,000 for the period of December 1, 2018 through December 31, 2019. All parties agree that each may, at any time, cancel or mutually modify this agreement without penalty, upon giving the other three (3) months written notice of such intent. Future compensation for services rendered shall be evaluated annually and any potential adjustments of any subsequent contract period will go through the Village Board for approval.

RESOLUTION 2018-FD-PSI-AG-R-1760

**A RESOLUTION APPROVING AND AUTHORIZING THE RENEWAL
OF AN AGREEMENT BY AND BETWEEN THE VILLAGE
AND PARAMEDIC SERVICES OF ILLINOIS, INC.**

WHEREAS, since 1989 the Village has been in partnership with Paramedic Services of Illinois (“PSI”) for the provision of contractual paramedic services to supplement the full-time firefighter/paramedics of the Oak Brook Fire Department; and

WHEREAS, the President and Board of Trustees have determined that it is in the best interests of the Village and its residents to waive competitive bidding and to approve the renewal of an Agreement with PSI to be effective as of December 1, 2018 through December 31, 2026.

NOW THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF OAK BROOK, DU PAGE AND COOK COUNTIES, ILLINOIS as follows:

Section 1: Recitals. The foregoing recitals are hereby incorporated into, and made a part of, this Resolution as the findings of the President and Board of Trustees of the Village of Oak Brook.

Section 2: Waiver of Competitive Bidding Requirements. The advertising and bidding requirements for the purchase of the Services is hereby waived in accordance with Section 1-7-4 of the Village Code.

Section 3: Approval of the Agreement. The President and Board of Trustees hereby approve the Agreement between the Village and PSI in a form substantially the same attached to this Resolution as Exhibit A and in final form acceptable to the Village Manager and the Village Attorney.

Section 4: Authorization and Execution of Required Documentation. The Village Manager and Village Clerk shall be, and hereby are, authorized to execute the Agreement after receipt of the final Agreement fully executed by PSI.

Section 5: Effective Date. This Resolution shall be in full force and effect from and after its passage by two-thirds of the Trustees and its approval in the manner provided by law.

[SIGNATURE PAGE FOLLOWS]

APPROVED THIS 15th day of October, 2018

Gopal G. Lalimalani
Village President

PASSED THIS 15th day of October, 2018

Ayes: _____

Nays: _____

Absent: _____

ATTEST:

Charlotte K. Pruss
Village Clerk

**A RESOLUTION APPROVING AND AUTHORIZING CHANGES IN STAFFING
AND THE ANNUAL COMPENSATION IN THE AGREEMENT
BY AND BETWEEN THE VILLAGE
AND PARAMEDIC SERVICES OF ILLINOIS**

WHEREAS, since 1989 the Village has been in partnership with Paramedic Services of Illinois (“PSI”) for the provision of contractual paramedic services to supplement the full-time firefighter/paramedics of the Oak Brook Fire Department; and

WHEREAS, the Village Manager and the Village Fire Chief recommend that, the number of contract paramedics should be increased from five to eleven, which by doing so would essentially remain budget neutral, or possibly even result in a net cost savings, while providing improved and enhanced services to the community, improve response times, dramatically reduce overtime in a reduction of full-time sworn firefighter overtime; and

WHEREAS, the current number of contract paramedics and compensation rate is listed in the table below, as well as the proposed changes in the number of contract paramedics and corresponding compensation rate:

TIME PERIOD	NUMBER OF CONTRACT PARAMEDICS	COMPENSATION
November 1, 2017 through November 30, 2018	6	\$536,961
December 1, 2018 through December 31, 2019	11	\$814,000

WHEREAS, the Village President and Board of Trustees hereby find and determine that it is in the best interest of the Village to approve the changes in number of contract personnel and corresponding compensation as specified in the table above.

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF OAK BROOK, DU PAGE AND COOK COUNTIES, ILLINOIS as follows:

Section 1: Recitals. The foregoing recitals are incorporated into, and made a part of, this Resolution as the findings of the Village President and Board of Trustees.

Section 2: Approval of Changes in Contract Paramedics and Compensation. The President and Board of Trustees hereby approve an increase in contract paramedics from five to eleven, and at a compensation rate of \$814,000 for the period December 1, 2018 through December 31, 2019.

Section 3: Effective Date. This Resolution shall be in full force and effect upon passage and approval in the manner provided by law.

[SIGNATURE PAGE FOLLOWS]

APPROVED THIS 15th day of October, 2018.

President

Gopal G. Lalimalani
Village

PASSED THIS 15th day of October, 2018.

Ayes: _____

Nays: _____

Absent: _____

ATTEST:

Charlotte K. Pruss
Village Clerk

AGREEMENT BETWEEN THE VILLAGE OF OAK BROOK, ILLINOIS

AND

PARAMEDIC SERVICES OF ILLINOIS, INC.

THIS AGREEMENT is entered into this 15th day of October 2018, between the VILLAGE OF OAK BROOK, ILLINOIS, a municipal corporation (hereinafter referred to as "VILLAGE") and PARAMEDIC SERVICES OF ILLINOIS, INC., an Illinois corporation (hereinafter referred to as "PSI").

In consideration of the covenants and agreements contained herein, together with good and valuable consideration, the receipt and sufficiency of which is acknowledged, the VILLAGE and PSI agree as follows:

1. **OBLIGATIONS OF PSI:** PSI shall furnish eleven (11) licensed paramedics to the VILLAGE. PSI employees will be required to work the same 24/48-hour shift schedule as sworn firefighter/paramedics employed in the Village of Oak Brook Fire Department. Prior to being assigned to the 24/48 hour shift, all new PSI employees shall become acclimated to service in the Oak Brook Fire Department by serving a minimum of five (5) eight (8) hour shifts, as directed by the Fire Chief. The VILLAGE will reimburse PSI for any additional salary expense incurred during this acclimation period. The Fire Chief, or their designee, shall assign all PSI employees to work shifts consistent with the needs of the VILLAGE.
2. **PARAMEDIC LICENSE:** All PSI employees shall, at all times, be licensed by the State of Illinois and shall be approved to work within the Good Samaritan Hospital Emergency Medical Services System. Proof of these credentials must be submitted to the Fire Chief prior to initial service to the VILLAGE. All PSI employees shall continue their professional training and education to maintain the aforesaid requirements. Such training and education shall be at the sole expense of PSI and shall not be restricted to compliance solely during regular tours of duty.
3. **ADDITIONAL PARAMEDIC CERTIFICATIONS:**
 - A. If any PSI employee has additional paramedic certification levels or achievements, these additional credentials shall also be submitted to the Fire Chief prior to initial service to the VILLAGE. PSI firefighter/paramedics shall participate in continuing education, which may be held in the VILLAGE fire stations by the Good Samaritan EMS System. The cost of any off duty continuing education/testing that is required by the Fire Chief shall be included in PSI's monthly statement to the Village. PSI personnel assigned to the VILLAGE may actively pursue the following certifications, as approved by the Fire Chief. All approved costs for said training, including tuition and personnel costs, shall be included in PSI's monthly statement to the Village.
 - Advanced Cardiac Life Support
 - Pediatric Advanced Life Support
 - Pre-hospital Trauma Life Support
 - B. PSI employees assigned to the Village shall have, or obtain, a State of Illinois class "B" driver's license, issued from the Office of the Secretary of State, with the assistance of

the VILLAGE'S training division, as soon as practical.

4. **REPLACEMENT PERSONNEL:** In the event of any absence of a PSI employee for any reason, PSI shall provide, at its own expense, a qualified replacement, approved by the Fire Chief, to fulfill the assigned duties of the regularly scheduled P S I e m p l o y e e .
5. **SUPERVISOR:** One (1) of the assigned PSI employees to the VILLAGE, shall be designated, with the concurrence of the Fire Chief as the PSI Supervisor. This Supervisor shall be responsible for the coordination of all PSI employee's activities, and will serve as a liaison between PSI and the VILLAGE, and/or the Fire Department of the VILLAGE.
6. **SELECTION OF PARAMEDICS:** The Fire Chief, prior to placement, shall approve all PSI employees. Additionally, each candidate shall have successfully completed a thorough background investigation, physical, and drug screen. In the event of a vacancy, or, if additional personnel are requested by the VILLAGE, PSI shall furnish the resume(s) of the candidate(s) PSI recommends to fill the vacancy to the Fire Chief. If any PSI employee terminates their employment with PSI, or transfers to another municipality, PSI shall provide the VILLAGE with fourteen (14) days prior notice, whenever possible. Thereafter, the VILLAGE shall select a replacement PSI employee pursuant to the foregoing procedures.
7. **CHAIN OF COMMAND:** Each PSI employee shall accept direction from the VILLAGE Fire Chief, or from such other officer(s) of the Fire Department of the VILLAGE, as the Fire Chief designates. Each PSI employee shall be subject to, and abide by, all regulations, rules, ordinances, procedures and codes established, and in effect, by the VILLAGE, the Fire Department, and the State of Illinois Department of Public Health, the Illinois State Fire Marshal's office, or any other governmental unit applicable to the operation of a paramedic program and ambulance service. Each PSI employee shall abide by all provisions of the ethics ordinance of the Village. The Fire Chief of the VILLAGE may request that PSI remove from service to the VILLAGE any PSI employee, for any reason, upon fourteen (14) days prior written notice to PSI, or less in the event there is a significant safety or security issue. In the event of a termination at the request of the VILLAGE, the VILLAGE shall select a replacement PSI employee pursuant to the procedures recited in Paragraph 6 of this Agreement.
8. **STATUS OF PSI AND ITS PARAMEDICS:** PSI agrees that it is a separate and independent enterprise from the VILLAGE, that it has a full opportunity to find other business, that it has made its own investment in its business, that no joint employment, agency or partnership relationship is created by this agreement, and that the VILLAGE will not be liable for any obligation incurred by PSI. PSI and the VILLAGE agree that this agreement does not create an employer-employee relationship between PSI and the VILLAGE. PSI shall be deemed to be an independent contractor for all purposes, and all PSI employees provided to the VILLAGE pursuant to this agreement, are employees of PSI and are not employees of the VILLAGE. PSI shall be responsible for the payment of all wages, salaries, overtime pay, holiday pay, sick pay, vacation pay, federal and state withholding, including FICA, health, accident and life insurance, 401 K plan or profit sharing contributions, unemployment insurance, Workers' Compensation insurance, and any other obligations or benefits required by, and in accordance with, state or federal laws, including the Fair Labor Standards Act, the Federal Insurance Contribution Act, the Social Security Act, the Federal Unemployment Tax Act, the Internal Revenue Code, the Illinois Workers' Compensation Act, and the Illinois Unemployment Insurance Act, and shall indemnify and hold the Village harmless from any and all claims, demands, judgments and awards for such items. PSI shall have the sole obligation to make or cause to be made payments which may be due for claims under the

Workers' Compensation Act, and expressly waives any right to recover from the VILLAGE for any such claims, attorneys' fees, expenses, or other costs on account of any injury or workers' compensation claim made by any PSI employee providing services under this agreement. If any court or adjudicative or similar agency should ever conclude that PSI employees or PSI itself is not functioning as an independent contractor, then PSI shall be fully responsible for any additional claim, demand or suit and any costs or expenses associated with defending the independent contractor position that shall be incurred by the VILLAGE or any additional costs imposed if PSI or its personnel are found by law to be employees of Oak Brook.

9. **DUTY ASSIGNMENTS:** Pre-existing PSI employees shall be capable of performing the duties set forth in the Firefighter/Paramedic Job Description of the VILLAGE, hereby attached as Exhibit "A", as well as other duties assigned from time to time by the Chief providing such assignments are within their capabilities. All new and future PSI employees shall be capable of performing the duties of a Paramedic Only as set forth within the Firefighter/Paramedic Job Description of the VILLAGE, hereby attached as Exhibit "A", as well as other duties assigned from time to time by the Chief providing such assignments are within their capabilities.

10. **OPTIONAL DUTY ASSIGNMENTS:**

A. In the event coverage cannot be found to work a special or regular duty assignment by VILLAGE employees, PSI employees will have the option to provide this coverage, at the discretion of the Fire Chief. PSI shall then invoice the VILLAGE for the additional time at an hourly rate that will be determined by the prevailing, average over-time rate, plus costs.

11. **PHYSICALS:** PSI employees assigned to the VILLAGE shall receive and pass all OSHA-required evaluations and SCBA Mask Fit test annually. PSI shall pay any costs for these evaluations/tests.

12. **DRUG TESTING:** PSI employees shall also participate in a random drug/alcohol- screening program that includes randomly testing up to two PSI employees per year. Where there is reasonable suspicion to believe that a PSI employee is either impaired due to being under the influence of drugs or alcohol while on duty, or the PSI employee is involved in an on-duty accident, or is arrested for illegal activity, or commits a serious rule violation, that PSI employee may also be required to submit to testing. The drug tests shall include a ten-panel screen with cut-off levels established by the Village. PSI shall pay any costs for these evaluations/tests.

13. **UNIFORMS:** PSI shall furnish and provide each of their employee's with sufficient uniforms and approved fire gear, as specified and directed by the Fire Chief.

14. **HOUSING:** The VILLAGE shall allow PSI employees to utilize the VILLAGE Fire Station facilities (i.e. kitchen, day room, sleeping quarters).

15. **EQUIPMENT AND VEHICLES:** The VILLAGE shall provide fully equipped (including all telemetry equipment) Advanced Life Support ambulances as specified by the Good Samaritan Hospital EMS System. All costs of vehicle operation and vehicle maintenance shall be borne by the VILLAGE. In the event any of the aforesaid equipment or vehicles is damaged as a result of the negligence, and/or intentional misconduct of PSI employees, the VILLAGE shall be responsible for repairing the equipment and/or vehicles at PSI's reasonable expense. In this event, the VILLAGE shall furnish, at its discretion, a substitute vehicle and/or equipment while the vehicle/equipment is not operational.

16. **SERVICE AREA:** PSI shall provide all services within the corporate limits of the VILLAGE and areas outside the corporate limits served by the VILLAGE Fire Department. Additionally, PSI shall provide all service within the corporate limits of any municipality, which has entered into mutual aid agreements, automatic aid agreements or memorandums of understanding with the VILLAGE, when so designated by the VILLAGE and the Fire Chief.

17. **COMPENSATION:** The VILLAGE shall pay to PSI the following compensation for services rendered:

A. For the time period of December 1, 2018 through December 31, 2019, the sum of \$814,000 or \$67,833.33 per month shall be paid.

B. For the time period of January 1, 2020 through December 31, 2026 PSI's yearly compensation for services rendered will be evaluated and adjusted to a mutually agreed upon rate based upon the cost of PSI's employee benefits and operational costs.

C. Each monthly fee shall be payable no later than the fifteenth (15th) day of the month following each full month of service.

18. **INSURANCE AND INDEMNIFICATION:**

A. PSI shall indemnify, hold harmless, and defend the VILLAGE from any and all claims, demands, causes of action, suits, judgments and awards, together with attorney's fees incurred by the VILLAGE as a result of any injury to or death of persons, or civil and/or constitutional infringement of rights (specifically including violations of the Federal Civil Rights Statutes), arising indirectly or directly, in connection with, or under, or as a result of this agreement, solely by virtue of any act or omission of any PSI employee, officer, and/or agent.

B. VILLAGE shall indemnify, hold harmless, and defend PSI from any and all claims, demands causes of action, suits, judgments and awards, together with attorney's fees incurred by PSI as a result of any injury to or death of persons or civil and/or constitutional infringement of rights (specifically including violations of the Federal Civil Rights Statutes), arising indirectly or directly, in connection with, or under, or as a result of this agreement, solely by virtue of any act or omission of any VILLAGE employee, officer, and/or agent.

C. PSI shall, at all times during the term of this agreement, maintain health and life insurance, unemployment insurance, workers' compensation insurance, and comprehensive liability insurance, insuring it and its employees. The comprehensive general insurance shall contain not less than two million dollars (\$2,000,000) combined comprehensive general liability coverage, two million dollars (\$2,000,000) malpractice and workers' compensation insurance coverage. It is further agreed that if any of PSI's insurance renewal premiums exceed 10% annually. PSI shall be given the opportunity to approach the VILLAGE for additional compensation to defer said increase. PSI shall provide the supporting documentation for the need of said increase. A copy of the certificate(s) of insurance shall be furnished to the VILLAGE annually. Such insurance shall name the Village of Oak Brook, its officers, and its employees as additional insured.

19. **PROHIBITED ACTIVITIES:** No commercial activities by PSI employees are permitted while PSI employees are on duty. No solicitation of, or by PSI employees is permitted while PSI

employees are on duty for the VILLAGE.

- 20. **TERM OF AGREEMENT:** This agreement shall be effective during the time period between December 1, 2018 through December 31, 2026.
- 21. **CANCELLATION:** The parties agree that each may, at any time, cancel or modify this agreement without penalty, upon giving the other three (3) months written notice of such intent.
- 22. **ADDITIONAL PERSONNEL:** VILLAGE may add or remove personnel at any time during the duration of the contract, upon giving three (3) months written notice of such intent. The cost of such adjustment of personnel will reflect the current year contract price per PSI employee's.
- 23. **HIPPA COMPLIANCE:** The parties hereto agree to enter into a business associate agreement in compliance with the rules and regulations of the HIPPA Act.
- 24. **NOTICE:** All notices required to be given pursuant to this Agreement shall be given in writing and shall be either personally delivered to the VILLAGE or PSI or mailed by certified or registered mail, return receipt requested, as follows:

PARAMEDIC SERVICES OF ILLINOIS, INC.
9815 W. LAWRENCE AVE.
SCHILLER PARK, IL 60176

VILLAGE OF OAK BROOK, ILLINOIS
c/o VILLAGE MANAGER
1200 OAK BROOK ROAD
OAK BROOK, IL 60523
cc: FIRE CHIEF

- 25. **BINDING EFFECT:** This agreement shall be binding upon the VILLAGE, PSI, their successors and assigns.

VILLAGE OF OAK BROOK,
An Illinois Municipal Corporation

PARAMEDIC SERVICES OF ILLINOIS, INC.

BY: _____
VILLAGE PRESIDENT

BY: _____
PRESIDENT

	2019	2020	2021	2022	2023	2024	Notes
Overtime	\$ 450,000	\$ 461,250	\$ 472,781	\$ 484,601	\$ 496,716	\$ 509,134	2.5% annual increase
Medicare	6,525	6,688	6,855	7,027	7,202	7,382	1.45% of payroll
PSI (6 paramedics)	547,700	558,654	569,827	581,224	592,848	604,705	2.0% annual increase
	<u>\$ 1,004,225</u>	<u>\$ 1,026,592</u>	<u>\$ 1,049,464</u>	<u>\$ 1,072,851</u>	<u>\$ 1,096,766</u>	<u>\$ 1,121,221</u>	
	2019	2020	2021	2022	2023	2014	
Overtime	\$ 189,845	\$ 194,591	\$ 199,456	\$ 204,442	\$ 209,553	\$ 214,792	2.5% annual increase
Medicare	2,753	2,822	2,892	2,964	3,039	3,114	1.45% of payroll
PSI (11 paramedics)	814,000	830,280	846,886	863,823	881,100	898,722	2.0% annual increase
	<u>\$ 1,006,598</u>	<u>\$ 1,027,693</u>	<u>\$ 1,049,234</u>	<u>\$ 1,071,230</u>	<u>\$ 1,093,692</u>	<u>\$ 1,116,628</u>	
(Additional Cost)/Savings	\$ (2,373)	\$ (1,101)	\$ 230	\$ 1,621	\$ 3,075	\$ 4,593	
Additional Ambulance Calls							
33 Projected at \$1,600 per run	\$ 52,800	\$ 52,800	\$ 52,800	\$ 52,800	\$ 52,800	\$ 52,800	
Less Allowance For Uncollected/Insurance Unallowable	(20,064)	(20,064)	(20,064)	(20,064)	(20,064)	(20,064)	Historically 38% of gross fee
Projected Additional Revenue	<u>\$ 32,736</u>	<u>\$ 32,736</u>	<u>\$ 32,736</u>	<u>\$ 32,736</u>	<u>\$ 32,736</u>	<u>\$ 32,736</u>	
Total Impact (Additional Revenue +/- Additional Cost/Savings)	\$ 30,363	\$ 31,635	\$ 32,966	\$ 34,357	\$ 35,811	\$ 37,329	